

## University Diversity Enhancement Council Structure

### Function

The University Diversity Enhancement Council is advisory to the President on the general development and implementation of diversity enhancing policies, practices and initiatives as they affect employees and students. The Council shall develop and recommend comprehensive goals and objectives for the campus regarding diversity enhancing strategies; develop, recommend and review campus projects, policies, practices and initiatives related to diversity enhancing strategies and monitor and evaluate the progress and success of campus diversity enhancing initiatives.

The Council will determine the number and function of standing subcommittees.

### Membership

The Council will be a universitywide standing committee composed of faculty, staff and students. Faculty and staff representatives will serve two-year terms. Student representatives will serve one-year terms. Members may be reappointed as necessary. Council membership is as follows:

An academic college dean, nominated by the Provost and Vice President for Academic Affairs  
Two representatives from the Academic Senate, nominated by the Chair of the Academic Senate  
Two representatives from Academic Affairs, nominated by the Provost and Vice President for Academic Affairs  
Two representatives from Student Affairs, nominated by the Vice President for Student Affairs  
Two staff representatives (non-MPP), nominated by the Director of Human Resources  
Two representatives from the Associated Students Inc., nominated by the President of ASI  
A representative from Institutional Planning and Analysis, nominated by the Provost and Vice President for Academic Affairs  
A representative from Athletics, nominated by the Director of Athletics

The Provost and Vice President for Academic Affairs shall appoint the chair from the membership.

The following are designated as ex-officio, nonvoting members and will serve as communication liaisons between the Council and the appropriate senior manager:

Director of Human Resources, liaison for the President and the Vice President for Administration and Finance  
Director of Student Academic Services, liaison for the Vice President for Student Affairs  
Director of Employment Equity, liaison for the Provost and Vice President for Academic Affairs, via Associate Vice President for Academic Personnel  
Director of Community and Government Relations, liaison for the Vice President for University Advancement  
Assistant Vice President, Admissions, Recruitment, and Financial Aid, or designee

### Meetings

Meetings will be held regularly during the Fall, Winter, Spring, and Summer Quarters, at the discretion of the chair.

Revised October 1999  
Editorial Revision October 2001  
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Membership Revision September 2004  
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